

**JANE CASTLEMAN**

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Github ◊ LinkedIn

EDUCATION

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**Princeton University**

Aug 2024 - May 2026

M.S. in Computer Science

GPA: 4.0/4.0

*Relevant courses: Theoretical ML; Deep Dive into LLMs [1]; AI, Society, & Education [2]; CS, Law, & Policy.*

**Princeton University**

Aug 2020 - May 2024

B.S.E. in Computer Science (*magna cum laude*)

GPA: 3.9/4.0

*Minors in Statistics & Machine Learning, Technology Policy.*

RESEARCH & WORK EXPERIENCE

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**Center for Information Technology & Policy**

Aug 2023 - Present

*Supervisors: Professor Aleksandra Korolova*

Princeton

- Measured effectiveness of ad controls & explanations on Facebook, finding they were ineffective, and was accepted for publication at the AAAI/ACM Conference on AI, Ethics, and Society [3] & presented at the CITP Conference
- Currently investigating provable guarantees of fairness and representation in generative AI models
- Balancing concurrent projects centered around the downstream impacts of emerging tech & AI, gaining skills in engineering, project management, & academic/policy writing

**Ida B. Wells Just Data Lab**

Jun - Aug 2023

*Supervisors: Professor Ruha Benjamin*

Princeton

- Analyzed employment disparities from >70k rows of BLS data in Python, SQL for formerly incarcerated individuals across 41 occupations
- Quantified monetary losses ranging from \$25k to \$250k based on duration of licensing barriers
- Presented findings in the Reimagining Labor Justice section of the Civics of Technology Conference

**Ernst & Young, LLC**

Jun - Aug 2023

- Analyzed successes and failures of ETL data transformation of > 100M instances of client data
- Assisted in strategy to deploy AI tools for front- and back-office functions in financial services
- Earned endorsement for understanding of artificial intelligence fundamentals and ability to apply AI in business problems

**Maxwell Integrated Hydrology Lab**

Jun - Aug 2022

*Supervisors: Professor Reed Maxwell*

Princeton

- Reduced predicted error for water table depths from 5.2 m to 2.2 m using XGBoost models with observational Xarray data
- Optimized download and ML training on daily coordinate and pixel-based weather data in the US for 2021-2022
- Presented findings at the American Geophysical Union Fall Meeting [4]

## PUBLICATIONS & PREPRINTS

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- [1] **Jane Castleman** and A. Korolova, *Adultification Bias in LLMs and T2I Models*, Under review, 2025.
- [2] **Jane Castleman\***, N. Nadeem\*, T. Namjoshi\*, and L. Liu, “Missing the Mark: Rethinking Math Benchmarks for LLMs using IRT,” in *AAAI2024 Workshop on AI for Education*, Mar. 2025 (forthcoming).
- [3] **Jane Castleman** and A. Korolova, “Why Am I Still Seeing This: Measuring the Effectiveness of Ad Controls and Explanations in AI-mediated Ad Targeting Systems,” in *7th AAAI Conference on AI, Ethics, and Society*, 2024. [Online]. Available: <http://arxiv.org/abs/2408.11910>.
- [4] **Jane Castleman**, Y. Ma, A. Defnet, and R. M. Maxwell, “Using XGBoost to Estimate Water Table Depth Over the Contiguous United States using Observational Data.,” in *American Geophysical Union*, Dec. 2022. [Online]. Available: <https://agu.confex.com/agu/fm22/meetingapp.cgi/Paper/1175116>.

## AWARDS

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AIES/NSF Student Travel Award	<i>Fall 2024</i>
Outstanding Student Teaching Award (Princeton Computer Science)	<i>Spring 2024</i>
School of Engineering & Applied Sciences McIntosh Senior Thesis Funding Award	<i>Fall 2023</i>
All-Academic Team (National Intercollegiate Rugby Association)	<i>Fall 2023</i>

## INVITED TALKS

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CITP Conference – Tech Policy: The Next Ten Years	<i>Fall 2024</i>
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## TEACHING EXPERIENCE

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COS126: Introduction to Computer Science (Teaching Assistant)	<i>Spring 2025</i>
COS350: Ethics of Computing (Teaching Assistant)	<i>Fall 2024</i>
COS126: Introduction to Computer Science (Undergraduate TA)	<i>Fall 2023, Spring 2024</i>
COS226: Data Structures & Algorithms (Tutor)	<i>Fall 2023</i>
MAT201: Linear Algebra (Tutor)	<i>Fall 2022, Spring 2023</i>

## TOOLS/SKILLS

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**Tools** Python (Pandas, Numpy, PyTorch, Tensorflow), Java, SQL, R, C, HTML/CSS  
**Skills** data analysis, probability theory, machine learning, survey development, IRB approval process